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Danica G. Hays, PhD, LPC, NCC, is an associate professor of Counseling and Chair of the Department of Counseling and Human Services at Old Dominion University. She is a recipient of the Outstanding Research Award, Outstanding Counselor Educator Advocacy Award, and Glen E. Hubele National Graduate Student Award from the American Counseling Association as well as the Patricia B. Elmore Excellence in Measurement and Evaluation Award and President's Special Merit Award from the Association of ...

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Danica G. Hays, PhD, LPC, NCC, is an associate professor of Counseling and Chair of the Department of Counseling and Human Services at Old Dominion University. She is a recipient of the Outstanding Research Award, Outstanding Counselor Educator Advocacy Award, and Glen E. Hubele National Graduate Student Award from the American Counseling Association as well as the Patricia B. Elmore Excellence in Measurement and Evaluation Award and President's Special Merit Award from the Association of ...

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Danica G. Hays is the interim dean of the College of Education. Hays, who also has served as executive associate dean for the College of Education, has led the expansion of student success and retention-progression-completion initiatives, facilitated faculty affairs-related activities, and increased the college's scholarship capacity through new and reactivated research labs and centers.

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Chapter 1: The Culturally Competent Counselor - Danica G. Hays and Amy L. McLeod. Chapter 2: Cultural Identity Development - Cheryl Moore-Thomas SECTION TWO: Social Advocacy Chapter 3: Social Justice Counseling - Philip B. Gnlika, Caroline O'Hara, and Catherine Y. Chang Chapter 4: Racism and White Privilege - Danica G. Hays and Ann Shillingford

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Danica G. Hays, Ph.D., LPC, NCC, is an assistant professor of counselor education at Old Dominion University. She has published several articles and book chapters related to qualitative methodology, assessment and diagnosis, trauma and gender issues, and multicultural and social justice concerns in counselor preparation and community mental health.

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