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behavioral prescriptions  
from a calculation of  
both the value and the  
likelihood of possible  
outcomes.

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With perceptive  
observations of the  
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and organizational  
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Risk Taking book. Read reviews from world ' s largest community for readers. Classical economic theory assumes that people in risk situations follow a cour...

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A Managerial ...

We identify three major ways in which the

conceptions of risk and risk taking held by these managers lead to

orientations to risk that are different from what might be expected from a decision theory

perspective: Managers are quite insensitive to estimates of the

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probabilities of possible outcomes; their decisions are particularly affected by the way their attention is focused on critical performance targets; and they make a sharp distinction between taking risks and gambling.

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on Risk and Risk

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from a calculation of  
both

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Managerial risk taking is  
a critical aspect of  
strategic management.

To improve competitive  
advantage and  
performance, managers  
need to take risks, often  
in an uncertain  
environment. Formal

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economic assumptions of risk taking suggest that if the expected values for two strategies are similar but one is a greater gamble (uncertain), managers will choose the strategy with a more certain outcome.

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Multitheoretical Review

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and ...

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Likelihood of possible  
outcomes.

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responsibilities for risk management throughout the organization, creating company-wide awareness of and accountability for risk management. The result is an approach to risk which moves well beyond the mere use of controls to limit risk exposure. Instead, it creates risk optimization

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— the process by which  
an organization is able  
to seize opportunities  
within defined risk  
parameters and  
capitalize on the  
rewards that follow.

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March, James G. &

Shapira, Zur

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Managerial Perspectives  
on Risk and risk Taking,  
Management Science,  
33:11 Nov 1987 p.1404  
- 1418. This paper  
compares decision  
theory with risk attitudes  
actually held by  
managers. They  
conclude the managers  
use different rules for  
risk decisions than  
standard decision  
theory. Managers are

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usually unaffected by ...

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[Zur Shapira]. Classical

economic theory

assumes that people in

risk situations follow a

course of action based

on a rational, consistent

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assessment of likely  
outcomes. But as Zur  
Shapira demonstrates in  
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CEO Hubris and Firm  
Risk Taking in China:  
The Moderating Role of  
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Projects20101 Edited by  
T.M. Williams, K.  
Samset and K.J.  
Sunnev å g.

Timid Choices and Bold  
Forecasts: A Cognitive  
Perspective ...

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3.1. Effects of equity-based compensation on managerial risk-taking behavior. Because managerial risk aversion can lead managers to turn down risk-increasing, positive NPV projects, use of equity-based compensation has been suggested as a mechanism to align the interests of managers to those of shareholders

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(Jensen and Meckling,  
1976).

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